

TRAINING AND EMPLOYMENT NOTICE	NO. 11-18, Change 1
	DATE June 28, 2019

TO: STATE WORKFORCE AGENCIES

FROM: MOLLY E. CONWAY 
Acting Assistant Secretary

SUBJECT: Update to the Federal Schedule of Remuneration for Use in Determining Benefit Eligibility under the Unemployment Compensation for Ex-Servicemembers (UCX) Program

1. **Purpose.** To provide states an updated Federal Schedule of Remuneration that reflects the retroactive 2.6 percent pay rate increase for members of the uniform services authorized by Executive Order 13866 on March 28, 2019.
2. **Action Requested.** State Administrators should provide the following instructions and the attached revised schedule to appropriate staff upon receipt.
3. **Summary and Background.**
 - a. Summary – This guidance ensures that states are aware of the revised Schedule of Remuneration used to determine UCX benefits.
 - b. Background – On March 28, 2019, the President signed Executive Order 13866, stipulating the 2019 pay rates for members of the uniform services. The 2019 pay rates are effective on the first day of the first applicable pay period beginning on or after January 1, 2019. Only the pay rate for Officers in grades nine (O-9) and ten (O-10) were impacted by this Executive Order. States must use the schedule to determine Federal military wages for UCX “first claims” ONLY when the Federal Claims Control Center (FCCC) responds to a request for information indicating that there is no Copy 5 of the Certificate of Release or Discharge from Active Duty (DD Form 214) for an individual under the social security number provided. A response from the FCCC that indicates “no DD214 on file” will prompt the state to start the affidavit process and use the attached schedule to calculate the Federal military wages for an unemployment insurance or UCX monetary determination.
4. **Instructions.** The attached schedule applies to UCX “first claims” filed beginning with the first day of the first week that begins on or after January 1, 2019, pursuant to the UCX program regulations (see 20 CFR 614.12(c)). States must continue to use the existing schedule for UCX “first claims” filed before the effective date of the attached revised schedule. As provided by 20 CFR 614.12(d), the Employment and Training Administration will publish the attached schedule as a notice in the *Federal Register*. This pay increase will

not impact claims already filed for Officers with the grades O-9 or O-10 as their previous pay rate would have already qualified them for the maximum benefit award (MBA) and the maximum weekly benefit amount (MBA) in any state. States are NOT required to recalculate claims already filed.

5. **Inquiries.** Please direct inquiries to the appropriate Regional Office.

6. **References.**

- 5 U.S.C. 8521 (a) (2);
- 20 CFR 614.12;
- Executive Order 13866 found at: <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/retroactive-pay-executive-order-2019-adjustments-of-certain-rates-of-pay.pdf>;
- Unemployment Insurance Program Letter No. 47-01, *Electronic Exchange of Wage and Separation Information for the Unemployment Compensation for Federal Employee (UCFE) and the Unemployment Compensation for Ex-servicemembers (UCX) Programs*; Employment and Training Handbook No. 384, second edition, *Handbook on Unemployment Compensation for Ex-servicemembers*, Chapter IV; and
- Training and Employment Notice No. 11-18, *Federal Schedule of Remuneration for Use in Determining Benefit Eligibility under the Unemployment Compensation for Ex-Servicemembers (UCX) Program*.

7. **Attachment.**

Attachment I – Revised 2019 Federal Schedule of Remuneration.

Revised 2019 FEDERAL SCHEDULE OF REMUNERATION
(20 CFR 614.12(d))

<u>Pay Grade</u>	<u>Monthly Rate</u>	<u>Weekly</u> (7/30 th)	<u>Daily</u> (1/30 th)
1. <u>Commissioned Officers</u>			
O-10	20,081.55	4,685.69	669.38
O-9	20,078.39	4,684.96	669.28
O-8	19,057.65	4,446.78	635.25
O-7	17,033.76	3,974.54	567.79
O-6	15,059.07	3,513.78	501.97
O-5	12,704.98	2,964.49	423.50
O-4	10,870.51	2,536.45	362.35
O-3	8,561.97	1,997.79	285.40
O-2	6,917.78	1,614.15	230.59
O-1	5,349.97	1,248.33	178.33
2. <u>Commissioned Officers With Over 4 Years Active Duty As An Enlisted Member or Warrant Officer</u>			
O-3 E	10,088.55	2,353.99	336.28
O-2 E	8,233.56	1,921.16	274.45
O-1 E	7,062.97	1,648.03	235.43
3. <u>Warrant Officer</u>			
W-5	11,739.46	2,739.21	391.32
W-4	10,364.92	2,418.48	345.50
W-3	8,858.27	2,066.93	295.28
W-2	7,540.36	1,759.42	251.35
W-1	6,616.34	1,543.81	220.54
4. <u>Enlisted Personnel</u>			
E-9	9,788.31	2,283.94	326.28
E-8	8,062.15	1,881.17	268.74
E-7	7,225.18	1,685.87	240.84
E-6	6,364.47	1,485.04	212.15
E-5	5,378.68	1,255.03	179.29
E-4	4,450.00	1,038.33	148.33
E-3	3,992.51	931.59	133.08
E-2	3,826.69	892.89	127.56
E-1	3,431.45	800.67	114.38

The Federal Schedule includes columns reflecting derived weekly and daily rates. This revised Federal Schedule of Remuneration is effective for UCX "first claims" filed beginning with the first day of the first week which begins on or after January 1, 2019, pursuant to 20 CFR 614.12(c).